Job Description

Title: **Paint Line Technology Lead**
Reports to: Paint Shop Manager
Department: Paint Line
Salary: Commensurate with Experience
Shift: 2\textsuperscript{nd}
Supervises: Coating/Paint Line Associates

The Paint Line Technology Lead is responsible to assist in planning, developing, organizing, implementing, directing and evaluating the organizations specialized painting operations and functions from a highly technical aspect. The Paint Line Technology Lead will also work with the Paint Shop Manager in providing daily management and oversight in the paint line divisional activities and initiatives.

**Duties to include but not limited to:**

- Involvement in setting up and running the surface treatment equipment
- Liaising with the head of department concerning work operations and controlling manufacturing processes by means of optimal adjustments to and operation of the manufacturing plant, machines and equipment
- Responsibility for achieving defined production targets with respect to quantities, quality, delivery dates and cost effectiveness
- Regularly arranging for maintenance and servicing measures to be carried out
- Knowledge transfer by training and teaching other staff members
- Deploying and managing personnel in a multi-shift production facility / Assist with the coordination of personnel and paint shop operating schedules
- Assisting with the management of the complete operations of the paint shop, its’ activities and the paint shop personnel
- Assist with ensuring the appropriate paint mixtures and materials are prepared and proportioned for spray operations
- Assist with maintaining the appropriate build/thickness characteristics and technical aspects associated with painting the parts
- Assist in the ordering of necessary paint shop materials and supplies
- Monitor all paint shop operations and essential functions, including conveyor belt speeds, oven temperatures, drying times and paint thickness elements
- In confirmation with the Paint Shop Manager, make critical adjustments and corrections as needed to ensure client specific paint applications and quality are met
- Responsible for the continual improvement of the paint shop process
- Responsible for tasks in connection with ISO/TS 16949
- Resolve conflict amongst paint shop team members if needed
- Provide feedback regarding employee performance to the Plant Manager and the Human Resource department for documentation
- Recommend new processes where needed to improve quality or on-time delivery
- Recommend and lead efforts to improve existing processes to improve quality or on-time delivery
- Strong attention to detail and follow-through skills
Technical Skills Required:

- Training as a process mechanic/engineer in coating technology and further qualification specializing in paints or a comparable qualification
- Experience in operating and controlling industrial paint shops including peripheral tasks (such as VOC's, materials handling technology, aeration and ventilation, air-conditioning, regeneration/reburning)
- Experience in drawing up, operating and supervising spray programs
- Experience in painting components for the automotive supplier industry would be an advantage
- Ability to plan, carry out and evaluate trials, including documentation and reporting
- Ability to organise and supervise effective staff training
- We would expect the successful candidate to be continuously prepared to learn, to have a constant urge to improve things and to be able to work on his/her own with minimal supervision
- Focal point: (Paint) process technology; Class A surfaces
- A knowledge of coating technology (e.g. paint chemistry)
- A good knowledge of electrostatics/rack design and of paint analysis/paint testing
- Good PC abilities (Windows, MS Office)
- CNC (robot) programming knowledge

Work Experience:

- Specialized experience in paint shop applications and processes required
- At least 5 years of experience using and working with paint line technologies
- Knowledge of how to plan, carry out and evaluate trials
- Experience in compiling and reporting documentation specific to processes and plant
- Prior management or supervisory experience
- Prior mechanical experience in a paint line
- Strong understanding and knowledge of surface treatments/coatings related to aluminum surfaces
- Strong understanding in paint mixtures and materials for spray operations
- Ability to perform maintenance on complete paint line
- Ability to understand specialized computer systems and programs
- Strong understanding of electronics and mechanized systems.
- Ability to schedule and organize
- General knowledge of operations, including scheduling, procurement, manufacturing, test engineering, and quality systems

Send Resume to:

Email: HR@wkw-erbsloeh.com
Fax: (205) 338-4254
Mail: 103 Parkway East, Pell City, AL 35125

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***Only Word (.doc or .docx) accepted -- NO Word Perfect (.wps)***